

FC Leadership Development Strategy within groups:

SMALL GROUP CHAMPIONS

Leading a Small Group is not meant to be a solo effort. Each Small Group is composed of gifted individuals who can play a meaningful role in accomplishing our four primary purposes (GROWTH, RELATIONSHIPS, ACCOUNTABILITY AND MISSION).

Why not empower members of the group to actively participate? Let's help them take ownership and apply their gifting. That's what Small Group Champions are all about.

Each "champion" takes the initiative for a certain aspect of the Small Group for the semester.



SERVE CHAMPION

The Serve Champion leads the group's efforts to serve together at the campus and in the community. They work with the Arrows Out coordinator, Volunteer Director and through the Events page to identify opportunities. Serving together bonds the group and brings Christ's love into action.

Let us not love in word or talk but in deed and truth. —1 JOHN 3:16–18

This champion asks, "How can we serve?"

SUPPORT CHAMPION

The Support Champion ensures that group members are cared for in times of need. They take the initiative by bringing the need to the group and lead the process to provide care. They may also come alongside the leader to assist in practical ways, such as facilitating when the leader cannot be present.

Bear one another's burdens, and so fulfill the law of Christ. —GALATIANS 6:2

This champion asks, "How can we support each other?"

PRAYER CHAMPION

The Prayer Champion ensures that prayer is a priority for the Small Group and assists with tracking prayer needs. This person is responsible for group communication (e.g., email, text, GroupMe) of prayer requests or praise reports throughout the week. They encourage the group to utilize the gift of listening and talking to God in Jesus' name.

Therefore confess your sins to one another and pray for one that you may be healed. —JAMES 5:16

This champion asks, “How can we be praying?”

SOCIAL CHAMPION

The Social Champion encourages and plans social outings and fun activities outside of Small Group. Whether it's monthly or bi-monthly socials, having fun together forms bonds and creates community through memorable experiences.

A joyful heart is good medicine. —PROVERBS 17:22

This champion asks, “How can we have fun together?”

HOSPITALITY CHAMPION

The Hospitality Champion helps create a welcoming environment wherever the Small Group meets. They come alongside the host to make the space inviting and enjoyable. They may create a schedule for snacks or meals for the group to share and take on the role of following up with newcomers to invite them to return. Hospitality takes different forms but always pays attention to what helps put people at ease so they can relax and enjoy their time.

Above all, keep loving one another earnestly, since love covers a multitude of sins. Show hospitality to one another without grumbling.. —1 PETER 4:8–9

This champion asks, “How can I help make the space inviting and comfortable?”

IMPLEMENTATION:

- **Champion Selection Timing:** Ideally, groups should select champions at the beginning of the semester, involving current members before new sign-ups commence. This approach allows existing members to step into leadership roles, enhancing their skills and fostering a sense of ownership within the group.
- **Leadership Development:** This process offers small group leaders a structured pathway for leadership development, eliminating the need for them to design one from scratch. It provides a straightforward and attainable route for emerging leaders to start leading or co-leading, benefiting the entire group through shared responsibilities.